



WELL BEING FOUNDATION

Creating Ripples of Sustainable Change

Ethical Conduct Policy

WELL BEING FOUNDATION is committed to maintaining the highest standards of ethical conduct, integrity, transparency, and accountability in all its activities and operations. As a non-governmental organization dedicated to uplifting underprivileged communities, the Foundation believes that ethical behavior is essential to achieving its mission of improving access to education, healthcare, and basic human needs.

All trustees, employees, volunteers, consultants, and partners associated with WELL BEING FOUNDATION are expected to act honestly, respectfully, and professionally while carrying out their responsibilities. The Foundation strictly prohibits corruption, fraud, discrimination, harassment, exploitation, and misuse of organizational resources in any form. Every individual shall treat beneficiaries, donors, colleagues, and community members with dignity, fairness, and compassion regardless of gender, religion, caste, ethnicity, age, or economic status.

The Foundation is committed to ensuring transparency in financial management, decision-making, fundraising, and program implementation. Conflicts of interest must be disclosed promptly and managed appropriately to protect the organization's credibility and public trust.

WELL BEING FOUNDATION encourages a culture of responsibility and ethical awareness. Any unethical behavior or violation of this policy must be reported immediately and will be addressed through fair and appropriate corrective action in accordance with organizational procedures and applicable laws.



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