



WELL BEING FOUNDATION

Creating Ripples of Sustainable Change

Conflict of Interest Policy

WELL BEING FOUNDATION is committed to maintaining integrity, transparency, and accountability in all its operations and decision-making processes. This Conflict of Interest Policy is established to ensure that the personal, financial, or professional interests of trustees, employees, volunteers, consultants, and partners do not interfere with the best interests of the Foundation.

A conflict of interest may arise when an individual associated with the Foundation has personal or financial interests that could improperly influence, or appear to influence, their decisions, actions, or responsibilities within the organization. All individuals are expected to act honestly, ethically, and in the best interest of WELL BEING FOUNDATION at all times.

Any actual, potential, or perceived conflict of interest must be disclosed promptly to the appropriate authority or governing body. Individuals involved in a conflict of interest situation shall not participate in discussions, decisions, approvals, or transactions related to the matter. The Foundation will review all disclosures fairly and take necessary steps to manage or resolve conflicts appropriately.

The Foundation prohibits the misuse of organizational position, confidential information, funds, or resources for personal gain or benefit to family members, friends, or business associates. Regular monitoring and ethical awareness shall be promoted to ensure compliance with this policy and maintain public trust and organizational credibility.



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