



WELL BEING FOUNDATION

Creating Ripples of Sustainable Change

Equal Opportunity and Non-Discrimination Policy

WELL BEING FOUNDATION is committed to promoting equality, inclusion, dignity, and respect in all its activities, programs, and operations. The Foundation believes that every individual deserves equal opportunity and fair treatment regardless of gender, age, religion, caste, ethnicity, disability, marital status, socioeconomic background, language, or any other protected characteristic.

The Foundation strictly prohibits discrimination, harassment, bullying, victimization, or unfair treatment in recruitment, employment, training, volunteer engagement, service delivery, partnerships, and all organizational activities. Decisions related to hiring, promotion, participation, and access to programs shall be based solely on merit, qualifications, skills, and organizational needs.

WELL BEING FOUNDATION is dedicated to creating a safe, inclusive, and supportive environment where all employees, volunteers, beneficiaries, and stakeholders are treated with dignity, fairness, and respect. The organization encourages diversity and values the contributions, perspectives, and experiences of individuals from all backgrounds.

Any act of discrimination, harassment, or unequal treatment will be taken seriously and may result in disciplinary or corrective action in accordance with organizational policies and applicable laws. Individuals are encouraged to report concerns or complaints without fear of retaliation.

The Foundation shall regularly promote awareness and review its practices to ensure compliance with equal opportunity principles and applicable anti-discrimination laws and regulations.



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